

Rodney O. Worden, P.E.

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SUMMARY Proven leader with 30 years experience in senior leadership roles focused on public works, construction and facilities management organizations. Demonstrated success in full spectrum of Public Works operations and community engagements. Highly effective and inclusive communicator and fiscal manager. Expertise includes:

Executive Leadership
Community Engagement

Financial Acumen
Emergency Management

EDUCATION M.S. Civil and Environmental Engineering, Stanford University
Bachelor Degree, Electrical Engineering, University of Tennessee Chattanooga
Graduate, Northwestern University Kellogg School of Management Executive Program

LICENSING Professional Engineer, State of Virginia
Department of Defense Contracting Officer

ACCOMPLISHMENTS

Leadership Progressive executive leadership from board rooms to village halls with a focus on public works and multi-discipline planning, engineering and acquisition delivering utilities, construction, environmental and facilities services.

Community Engagement Served as organization's senior representative to Village Boards, community organizations and state and federal regulatory agencies. Highly effective in both small group senior leader discussions and in town hall settings.

Financial Acumen Led development and socialization of annual utility rate structures. Rates based on prior year expenses, projected consumption rates and required system improvement projects.

Emergency Management Led waste water emergency response to 50-year flood event at Pearl Harbor HI. Mitigated impact using surge storage within the distribution system and establishing bypass protocols enabling limited treatment of overflow outfall.

WORK HISTORY

Director of Maintenance & Construction, University of Washington 2020 - Present

In charge of 90 employees operating 12 water systems and 3 water reclamation treatment facilities across Lake County. Manages \$30,500,000 annual operating budget to include oversight of \$9,000,000 capital improvement program.

Public Works Director, Lake County, Illinois 2017 - 2020

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Division Director, United States Africa Command, Stuttgart Germany

2014 - 2017

Led five divisions overseeing planning, financial management and execution of maintenance and construction projects for 3 primary and 35 satellite locations in Africa. Spearheaded emergency operations center coordination of engineering support to build and operate camps for 3,000 responders to the Ebola epidemic in Liberia.

Commanding Officer, Naval Facilities Engineering Command Midwest, Great Lakes, IL

2012–2014

Senior executive over 800 employees augmented by contracted services with a 50 million dollar annual operating budget providing comprehensive facility maintenance and construction support to 3 primary installations. This included the 1,600-acre academic campus for the Navy's "boot camp" and trade school with 1,150 buildings, 2 MSF of classroom, dormitory, dining and recreation facilities for 4,500 students at Great Lakes Illinois.

Executive Officer, Naval Facilities Engineering Command Washington, District of Columbia 2010–2012

Chief Operations Officer, for a 1300 person facility maintenance and construction organization with multimillion dollar annual operating budget including a core team of design engineers and program managers and six public works departments. Supported activities included the US Naval Academy, Naval Research Laboratory, Bethesda Hospital and other office and industrial parks. Engineering and management products included utilities, transportation, and facility maintenance and construction.

Financial Manager, Secretary of the Navy, Pentagon, VA

2008–2010

Enterprise financial manager for the Navy's budget to construct, maintain and operate military installations worldwide. Oversaw development of future budgets and managed execution of current year budgets.

ADDITIONAL ROLES

Executive Board, Central Lake County Joint Action Water Authority

2017 - 2020

School Board Member, North Chicago School District 187

2018- 2020

Adjunct Professor, Northwestern University

2018 - Present

Teach a course on Public Works Administration in the Executive Management for Design and Construction (EMDC) program.

AFFILIATIONS

National Society of Professional Engineers, Member

International Facility Management Association – Academic Facility Counsel, Member

American Public Works Association, Member